

國立中興大學學士後醫學系專案計畫教師評鑑辦法
National Chung Hsing University Post-Baccalaureate Medicine Project Teacher Evaluation Regulations

112 年 4 月 13 日 111 學年度第 2 學期第 3 次系務會議訂定
Established on April 13, 2023, during the 3rd Department Affairs Meeting of the 2nd Semester of Academic Year 111

第一條 國立中興大學學士後醫學系(以下簡稱本系)為辦理專案教師評鑑，依本校進用專案計畫教學人員及研究人員聘任辦法訂定本系專案計畫教師評鑑辦法(以下簡稱本辦法)。

Article 1.

To conduct evaluations of project teachers, the Post-Baccalaureate Medical Program at National Chung Hsing University (hereinafter referred to as "the Program") formulates these regulations in accordance with the University's "Regulations for the Employment of Project-Based Teaching and Research Personnel" (hereinafter referred to as "these Regulations").

第二條 本系專案教師評鑑工作，由本系教師評審委員會(以下簡稱系教評會)辦理。

Article 2.

Teacher evaluations under these Regulations are conducted by the Program's Faculty Evaluation Committee (hereinafter referred to as "the Committee").

第三條 本系聘任之專案教師應於聘期屆滿前二個月備妥相關表格及必要佐證資料，送本系辦理評鑑，且經系教評會三分之二以上出席及參加表決委員三分之二以上通過後，始得填列聘用建議表並註明續聘，再依行政程序辦理續約事宜。無故未提送資料者，視同未通過評鑑。

Article 3.

Project teachers employed by the Program must prepare relevant forms and supporting documents two months before the end of their employment term and submit them to the Program for evaluation. Approval requires a quorum of two-thirds of the Committee members present and a two-thirds majority vote. Upon approval, a recommendation form indicating reappointment may be completed, followed by administrative procedures for contract renewal. Failure to submit materials without justification is deemed as failing the evaluation.

第四條 本系專案教師評鑑內容分教學績效、研究績效與服務績效等項目，總分一百分。

一、 各類型教師評鑑權重比例如下：

聘任類別	教學	研究	服務
全職教學型	60-80%	10-20%	10-20%
全職一般型	30-40%	20-40%	20-40%
臨床醫學專案教師	30-40%	20-40%	20-40%

二、 全職教學型專案教師每年應接受教學、研究及服務評鑑：

(一) 教學評鑑：應達七十分以上，且其各設課課程之課程教學意見調查滿意度應達開課單位之平均數以上。

- (二) 研究評鑑：應達六十分以上。
 - (三) 服務評鑑：應達八十分以上。
 - (四) 授課時數：每週基本授課時數十六小時。
- 三、 全職一般型比照專任教師評鑑規定，每年應接受教學、研究及服務評鑑，單項評鑑項目之通過標準最低應達七十分以上，另每週基本授課時數比照專任教師規定。
- 四、 本系臨床醫學專案教師比照專任教師評鑑規定，每年應接受教學、研究及服務評鑑，單項評鑑項目之通過標準最低應達七十分以上，另每週基本授課時數至少一小時。

Article 4.

The evaluation criteria for project teachers include teaching performance, research performance, and service performance, with a total score of 100 points.

1. Weighting ratios for different categories of teachers are as follows:

Employment Category	Teaching	Research	Service
Full-Time Teaching-Oriented	60-80%	10-20%	10-20%
Full-Time General	30-40%	20-40%	20-40%
Clinical Medical Project	30-40%	20-40%	20-40%

2. Full-time teaching-focused project faculty members shall undergo annual evaluations in teaching, research, and service.

- (1) Teaching Evaluation: Must achieve a score of 70 or above, with satisfaction levels in course evaluations exceeding the department's average.
- (2) Research Evaluation: Must achieve a score of 60 or above.
- (3) Service Evaluation: Must achieve a score of 80 or above.
- (4) Minimum teaching hours: 16 hours per week.

3. Full-time general faculty members are subject to evaluation in teaching, research, and service annually, in accordance with the regulations for full-time faculty evaluations. The minimum passing score for each evaluation category is 70 or above. Additionally, the weekly minimum teaching hours shall adhere to the requirements for full-time faculty.

4. Clinical medicine project faculty members of this department are subject to evaluation in teaching, research, and service annually, in accordance with the regulations for full-time faculty evaluations. The minimum passing score for each evaluation category is 70 or above. Furthermore, the weekly minimum teaching hours shall be at least one hour.

第五條 評鑑結果以總分七十分以上為通過。單項評鑑未達標準者，列為追蹤輔導名單，有條件通過評鑑，並於評鑑通過後一個月內提出改善計畫，列入續聘參據。

Article 5.

Evaluation results must achieve a total score of 70 or above to pass. Teachers who fail to meet individual category standards will be placed on a follow-up list for conditional approval. Improvement plans must be submitted within one month after passing the evaluation, which will be considered during contract renewal.

第六條 受評鑑教師聘期至一月三十一日者，其相關佐證資料採計至前一年十月三十一日止；

聘期至七月三十一日者，其相關佐證資料採計至四月三十日止。

Article 6.

For evaluated faculty members whose appointment ends on January 31, supporting documents will be considered up to October 31 of the previous year. For those whose appointment ends on July 31, supporting documents will be considered up to April 30.

第七條 本系專案教師如有下列各項情事，應列入評鑑指標：

- 一、 未透過學校行政作業許可程序逕予各機關訂約接受委託研究或以兼任各專業學會職務，以學會名義接受委辦計畫，未由學校或教學醫院具名簽定合約者。
- 二、 涉嫌詐領研究費經法院一審判決有罪。
- 三、 辦理採購案件疏失遭審計單位調查確有違法失職情事。

Article 7.

Teachers with the following circumstances must be included in evaluation indicators:

1. Signing contracts or accepting commissioned research agreements without approval through the University's administrative procedures.
2. Allegations of fraudulent use of research funds resulting in a guilty verdict in the first instance by the court.
3. Mismanagement of procurement cases leading to confirmed violations of laws or negligence, as determined by auditing units.

第八條 本辦法如有未盡事宜，悉依本校相關規定辦理。

Article 8.

Unaddressed matters in these Regulations shall be handled according to relevant University rules.

第九條 本辦法經系務會議通過並簽請校長核定後實施，修正時亦同。

Article 9.

These Regulations shall be implemented upon approval by the Department Affairs Meeting and authorization by the President. Amendments follow the same procedure.