# 國立中興大學學士後醫學系教師評審委員會設置要點

# Establishment Guidelines for the Teacher Evaluation Committee of the Post-Baccalaureate Medicine, National Chung Hsing University

111年9月8日 111學年度第1學期第2次系務會議訂定 111年12月8日 111學年度第1學期第5次系務會議修正

Formulated during the second departmental meeting of the first semester of the 111 academic year on September 8, 2022.

Amended during the fifth departmental meeting of the first semester of the 111 academic year on December 8, 2022.

第一條 本要點依本校各系(所)教師評審委員會組織章程訂定之。

#### Article 1

These guidelines are established in accordance with the organizational regulations of teacher evaluation committees in various departments (institutes) of this university.

第二條 本系教師評審委員會(以下簡稱本會),以評審本系教師及研究人員之聘任、聘期、 提敘、升等、改聘、延長服務、停聘、解聘、不續聘等與教師權益相關事項。

#### Article 2

The Teacher Evaluation Committee of the Post-Baccalaureate Medical Program (hereinafter referred to as "the Committee") is responsible for evaluating matters related to the rights of teachers and researchers in the program. These matters include appointment, term of appointment, salary placement, promotion, reappointment, extension of service, suspension, dismissal, and non-renewal of contracts.

# 第三條 本會置委員九人,由下列人員組成之:

- 一、 系主任為當然委員兼召集人。
- 二、推選委員:由本系專任、專案講師以上人員就本系合格之專任、專案教授中 推選組成,其中基礎醫學教師及各教學醫院臨床醫學教師至少一人,並推舉 候補委員二人,本會委員如因故解職所遺缺額,由候補委員遞補之。任期一 年,連選得連任之。

#### Article 3

The Committee consists of nine members, composed as follows:

- 1. The department chair serves as an ex-officio member and the convener.
- 2. Elected members: Selected by full-time and project lecturers or higher-ranked personnel in the department from among eligible full-time and project professors in the department. The committee must include at least one basic medical science teacher and one clinical medical teacher from affiliated teaching hospitals. Two alternate members are also selected. If a committee member is unable to continue serving, their position is filled by an alternate member. The term is one year, and members may be re-elected.

# 第四條 本會委員之資格:

- 一、 經教育部審定合格之專任、專案教授。
- 二、未曾因違反學術倫理而受校教評會處分者。

- 三、 應為學養俱佳、教學認真、公正、熱心之教授,且須有下列各款條件之一:
- (一)最近五年於院級認可之國際期刊發表論文(含發明專利、新品種育成、技術移轉等成果)三篇(件)(第一作者或通訊作者)以上。
- (二) 最近五年曾主持三年以上國家科學及技術委員會(原科技部)研究型計畫者。

#### Article 4

Eligibility for Committee members:

- 1. Full-time or project professors approved by the Ministry of Education.
- 2. Individuals who have not been sanctioned by the University's Teacher Evaluation Committee for academic ethics violations.
- 3. Professors with high academic qualifications, dedication to teaching, fairness, and enthusiasm, and meeting at least one of the following criteria:
  - (1) Published three or more papers (as the first author or corresponding author) in international journals recognized at the college level within the past five years, including achievements such as patents, new species development, or technology transfers.
  - (2) Led research projects funded by the National Science and Technology Council (formerly the Ministry of Science and Technology) for three years or more in the past five years.
- 第五條 本會由系主任為召集人及會議主席。開會時,如召集人無法出席,則由委員公推一 人擔任主席。

# Article 5

The department chair serves as the convener and chairperson of the meetings. If the chairperson is unable to attend, the committee members elect one among them to preside over the meeting.

第六條 本會開會時,應有委員三分之二以上出席始得開議,及出席委員三分之二以上始得 決議。

#### Article 6

A meeting can only be convened with the attendance of at least two-thirds of the committee members. Decisions require the approval of at least two-thirds of the attendees.

第七條 本會開會時,各委員均應親自出席,惟遇有師生關係、三親等內血親、姻親、學術 合作關係者或相關利害關係人,應自行迴避。未自行迴避者,主席應經會議決議請 該委員迴避。

> 有前項應迴避之情形而不自行迴避或有具體事實,足認委員就審議案件有偏頗之 虞者,當事人得向本會申請該委員迴避,並應舉其原因事實。迴避委員應就相關 案件全程迴避,且不列入應出席人數。

#### Article 7

Committee members must attend meetings in person. Members must recuse themselves in cases involving teacher-student relationships, relatives within the third degree of kinship, academic collaborations, or other conflicts of interest. If a member fails to recuse themselves, the chairperson, upon a meeting resolution, may request the member to recuse.

If a member subject to recusal does not voluntarily recuse or if there is evidence suggesting bias, the

concerned party may request the member's recusal, stating specific reasons. Recused members must fully abstain from the relevant case and will not be counted in the quorum.

第八條 本會因審議案件,得視需要邀請有關人員列席或報告。

# Article 8

The Committee may invite relevant personnel to attend meetings or provide reports as needed for case evaluations.

第九條 本要點如有未盡事宜,悉依照本校相關規定辦理。

# Article 9

Matters not covered in these guidelines shall be handled in accordance with the relevant university regulations.

第十條 本要點經系務會議通過,送院長核定並送人事室備查後實施,修正時亦同。

# Article 10

These guidelines shall be implemented upon approval by the departmental meeting, submission to the Dean for ratification, and filing with the Personnel Office. Amendments shall follow the same procedure.